

RME Services Ltd

Anti-Tax Evasion Policy

Following the introduction of the Criminal Finances Act 2017 (which came in effect on 30 September 2017) RME Services have adopted an anti-facilitation of tax evasion policy that governs our business dealings, including the conduct of all employees, persons, contractors, sub-contractors, suppliers, or organisations appointed to act on our behalf.

As part of the anti-tax evasion policy, RME Services request that all employees and all persons who have a business relationship with RME Services Ltd familiarise themselves with our anti-facilitation of tax evasion policy and ensure that they always act and administer their business dealings in a manner which complies with and is consistent with this policy.

For the purposes of this policy, RME Services Ltd acknowledge that tax evasion is an offence of cheating the public revenue or fraudulently evading UK tax, which is a criminal offence. When applying the context of tax evasion facilitation to this policy, means being knowingly concerned in, or taking steps with a view to, the fraudulent evasion of tax (whether UK tax or tax in a foreign country) by another person, or aiding, abetting, counselling or procuring the commission of that offence.

Tax evasion facilitation is a criminal offence where it is done deliberately and dishonestly. It is also considered to be tax evasion facilitation if an individual has suspicions that tax evasion could be occurring but does not act on these suspicions. Tax means all forms of taxation including but not limited to corporation tax, income tax, value added tax, stamp duty land tax, national insurance contributions and includes duty and any other form of taxation (however described).

This policy applies to all persons working for RME Services Ltd, including employees, contractors, sub-contractors, suppliers, consultants or any other persons associated with RME Services Ltd.

The Company adopts a policy of zero-tolerance to all forms of tax evasion requiring all employees, agents, contractors, sub-contractors, and suppliers acting on behalf of RME Services Ltd not to undertake any transactions that may cause RME Services Ltd to commit a tax evasion offence or to facilitate a tax evasion offence by a third party. RME Services Ltd will not tolerate any form of tax evasion or its facilitation.

RME Services Ltd has implemented procedures to deter and prevent tax evasion. All directors, managers, and employees of RME Services Ltd are committed to acting professionally, fairly and with integrity in all our business dealings and relationships.

We operate our business in a manner to implement and enforce effective systems to counter tax evasion facilitation. Our directors and managers are responsible for ensuring that all employees understand the requirements of this policy, comply with this policy and are given advice and training on this policy.

When considering control measures and prevention of tax evasion under this policy, RME Services Ltd encourage our employees to be vigilant when dealing with all financial matters, being aware of any commercial relationship that is set-up outside of our standard terms and conditions, recognising any unusual payment methods, or identifying any unusual relationships between an employee and or a third party (including the customer). RME Services Ltd will apply due diligence in identifying fraudulent evasion of VAT by validating bank details and VAT registration number and requiring all contractors and suppliers to have appropriate procedures in place within their own organisations.

RME Services Ltd prepare and submit to Companies House an 'Annual Report and Unaudited Financial Statements' for year ending 31 March annually.



Trevor Roberts,
Managing Director

22nd August 2023