

Health and Safety Policy

RME Services Ltd recognises its responsibilities under the Health and Safety at Work Act 1974. This legislation imposes a commitment on the Company to prevent injury and ill health in ensuring, insofar as is reasonably practical, the health, safety, and welfare of employees and others who may be affected by work carried out by the Company. The employees of the Company also have a duty of care to themselves and others, who may be affected by their activities and omissions. RME Services Ltd is committed to achieving its objectives and to delivering continual improvement whilst meeting statutory, regulatory and Customers' requirements.

In order to enable work to be carried out in a diligent and proper manner, RME Services, under the guidance of the Managing Director, will endeavour to ensure that responsibilities for Health and Safety matters are effectively assigned, accepted and implemented throughout the organisation. RME Services will accordingly take all reasonable measures to safeguard Health and Safety, including, but not necessarily limited to, the following:

- Adequate resources in respect of finance, staffing, communication, plant, equipment and facilities generally will be assigned to all work.
- Risk assessments will be carried out and periodically reviewed at pre-determined intervals. These will be communicated to all concerned and it will be confirmed that risk control measures are fully understood and achievable.
- Systems of work that are safe and without risk to health will be followed.
- Arrangements will be made and observed for the safe use, handling, storage and transportation of plant, materials and equipment for use at work.
- Employees will be provided with such information, instruction, training and supervision as may be necessary to protect their safety and health at work and that of others, who may be affected by their activities. Training will include induction, work practices, plant and equipment use and that required to meet relevant legislation.
- Health surveillance will be provided for employees where appropriate and as identified by risk assessments.
- RME Services Ltd is committed to complying with Legal and other requirements.
- Plant, work equipment and tools will be provided and maintained in a safe condition to avoid risk to health.
- The working environment will be maintained safe and without risk to health, with adequate provision made for welfare.
- Places of work will be safe and provided with adequate means of access and egress, work space and task lighting.
- Monitoring will be undertaken to ensure that agreed standards are implemented and maintained.
- Arrangements will be provided for effective employee consultation, discussion and exchange of information in respect of health safety and welfare measures.
- RME Services Ltd will engage in consultation and commit to provide safe working conditions for our workers.
- RME Services will have available the services of a competent person for the application of the provisions of Health and Safety legislation.
- The Health and Safety Policy and Procedures will be reviewed in order to reflect changes in legislation and work practices at least annually and amended as necessary.

RME Services will require all employees when at work to observe the following:

- They must take reasonable care of the Health and Safety of themselves and others, who may be affected by their activities or omissions.
- They must cooperate with the Company in performing its statutory duties
- They must not interfere with or misuse anything provided in the interests of Health and Safety



Trevor Roberts
Managing Director

22nd August 2023